



Sallis Healthcare Ltd.

Environmental Policy Statement

Sallis Healthcare Ltd. is committed to minimising the environmental impacts of our business operations and maintaining the companies resilience to environmental risks and impact

- Continuously improve our environmental performance and to integrate recognised environmental management and best practice into our Business operations.
- Measure and take action to reduce the carbon footprint of our business activities to meet our objectives and targets.
- Regular monitoring and review of potential impacts on the environment will provide the foundation for continuous improvement of the Company's environmental performance.
- The establishment of a waste management programme, adopting the hierarchy of reduction, re-use, recovery (including recycling), and final optimal disposal.
- Promotion of the efficient use of energy by its employees.
- Ensure environmental, including climate change , criteria are taken into account in the procurement of goods and services.
- All waste will be disposed of responsibly; employees will comply with agreed waste disposal requirements relating to any areas under our control.
- Work together with our people, service partners, suppliers and their agents to promote improved environmental performance.
- Use public transport wherever this is possible, dependent upon client location.
- Increase the number of e-meeting via zoom and MS teams to reduce clients road trips.



Signed.....

A handwritten signature in blue ink, appearing to read 'M. Math'.

Position - Managing Director

Date. –January 2023

Environmental Management

To ensure the Company's objectives are met, systems will be used to monitor and manage environmental performance in our operations. The key to this will be environmental risk assessments. These will be conducted for all our operations, in compliance with environmental legislation and recognised good practice for our industry sector, and in consultation with our employees and relevant parties who may have a legitimate interest in our activities. Full consultation will take place, where appropriate, with our employees, customers, neighbours and the Environment Agency.

Operating procedures and controls will be developed to reduce any risk to the environment to the "lowest level practicable". Reviews of our environmental performance will be included in regular health and safety inspections and audits.

Energy

Continuous improvement in the efficient use of energy is vital for the continuing prosperity of the company, for reducing global pollution and to conserve energy sources. Focussed objectives will be developed for the management of energy use, and continuous improvement will be encouraged through the use of energy surveys, improved housekeeping, control of processes and the efficient use of resources.

Energy efficiency will be given proper consideration during the purchase and use of our equipment in order that the most energy efficient solution can be adopted whenever financially justifiable.



Waste reduction

All waste represents an inefficient use of resources and energy. We shall aim to reduce the quantity of waste generated by our plant, work equipment, land management and work practices by a continuous programme of waste reduction. These will be regularly reviewed to evaluate routes whereby waste can be eliminated, reduced or recycled.

Training

The Company believes that awareness and knowledge of environmental issues is an important part of the process of effective environmental management. Therefore, it will be an objective to provide suitable information and training to our employees to ensure they are able to make informed decisions and take appropriate decisions in their work activities.