

zellar



Sustainability Policy

Sallis Healthcare Ltd

Policy Number	SAL001	Version	001
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Introduction

We're working towards a sustainable future. This policy outlines **Sallis Healthcare's** approach to our ongoing efforts to reduce the environmental impact of our business activities.

Sallis Healthcare recognises the current climate emergency and the need for businesses to take proactive action which is why we've joined Zellar's sustainability platform. This platform helps us measure our current sustainability performance and creates a plan with tangible actions to deliver on our sustainability commitments.

The following Headings are our current and future goals in building our Sustainability/Carbon Reduction Policy.

Goals

- Reduce our carbon emissions
- Achieve Net Zero across our business by **2050**
- Offset our emissions from **2024**
- Reduce our waste to landfill and water usage

Core achievements to-date

- Calculated our carbon emissions for **2022** and identified core areas to improve (see chart page 3)

- Working towards reducing our carbon emissions by 3% in first year (2024)
- Offset our emissions from **end of 2024**

Actions taken

Sallis Healthcare commits to minimising the impact on the environment through:

Reduce internal emissions

- Reviewing an energy efficiency checklist monthly. This contains top actions that drive down our energy consumption
- Appointing a Sustainability Champion who is responsible for the continual improvement of our sustainability performance

Empower suppliers & employees

- Asking for the environmental policy of our suppliers. Consider where practical changing those suppliers who do not show any awareness or commitment to sustainability.
- Promoting customer and employee travel options that minimise their environmental impact. (Public transport and car sharing schemes)
- Encouraging employees to walk or cycle to work with safe bike storage and showers on site
- Providing a safe and healthy workplace environment for our employees.

Supporting projects

- Investing in certified carbon offset projects in the UK or Internationally. This will reduce the carbon impact that we are not able to eliminate
- Enabling our employees to become involved in volunteering projects, some of these to focus on biodiversity

Future actions to take

Sallis Healthcare commits to minimising the impact on the environment through:

Reduce internal emissions

- Using an electricity supplier that Zellar have confirmed is "deep green", with 100% of electricity procured and generated from the same renewable energy sources
- Reviewing an energy efficiency checklist monthly, this contains top actions that drive down our energy consumption
- Appointing a Sustainability Champion who is responsible for the continual improvement of our sustainability performance

Empower suppliers & employees

- Asking for the environmental policy of our suppliers. Changing those suppliers who do not show any awareness or commitment to sustainability.
- Promoting customer and employee travel options that minimise their environmental impact. (Public transport and car sharing schemes)
- Encouraging employees to walk or cycle to work with safe bike storage and showers on site
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Supporting projects

- Investing in certified carbon offset projects in the UK or Internationally. This will reduce the carbon impact that we are not able to eliminate
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Carbon Emissions 2022	Electric 26 tCO₂
Carbon Emissions 2022	Gas 61 tCO₂
Total Emissions 2022	87 tCO₂

Authorisation

Robert J Sallis - Director; Sustainability Champion

14.2.2023