



## **LSAS-POLICY STATEMENT**

### **INTRODUCTION**

Sallis healthcare LTD manufacture a range of None Sterile support Bandages and medical textile products, it is our responsibility to provide our customers with high standards of Quality and Service at the competitive price whilst we ensure no person within our supply chain is ever exploited.

### **POLICY STATEMENT**

Sallis Healthcare LTD is committed to achieve, maintain and continue to implement improvements of the ethical and environmental standards within its business and throughout the supply chain of its product.

Sallis Healthcare LTD is committed to their written minimum labour standards, recognising our responsibility for human rights and environmental working conditions within our direct operations and supply chain.

Our policy outlines the Ethical standard requirements from all our suppliers, contractors and any additional Sub contractors whom participate in the material/ product supplied to Sallis Healthcare LTD.

Supplier Support to drive Labour standards down through their supply Chain.

The minimum standards we require, Follow the ETI (Ethical trading Initiative) base code.

- Abolishment of Child Labour
- Elimination of forced or compulsory Labour
- Improve health and safety in the workplace
- Working Hours
- Living Wage
- Freedom to collective bargaining

### **AIMS**

The Aim of this policy is to promote awareness of employment Law, Ethical and Environmental Standards- Detailing our minimum Labour standards to our current supply chain and future potential suppliers we aim to develop and improve ethical standards in motivating our suppliers to adhere to it.

### **CONTINUAL IMPROVEMENT**

The company commits to periodically review this policy statement in order to continually improve, considering the changes to the legislation; the policy will be routinely reviewed at the Company's Management review meeting integrated into its QMS and ISO

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**COMMITMENT**

Make sufficient recourses available for the implementation and continual improvement of the policy.

Commitment and Compliance with the following listed legislation.

Modern Slavery Act 2015

Health and Safety Act 1974

Pension Act 2004

National Minimum wage Act 1998

Working Time regulations 1998

Employment rights Act 1996

Minimum age ILO convention 1979

GDPR- 2018

Sallis Healthcare LTD will require annually all suppliers and Sub- Contractors within our supply chain to sign the committed agreement to our policy along with the completed labour Questionnaire.

Ensure our Suppliers and business partners adopt and encourage Labour Standards throughout and across their own supply chain.

Cease trading in a responsible professional manner with suppliers demonstrating persistent disregard for our policy.

Sallis Healthcare LTD- LSAS Policy statement and minimum labour standards have been approved by the Managing Director – Peter Sallis.

Signed

  
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Date

7/9/23  
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